



We are all included.

Winning through diversity and inclusion.

Verizon is committed to fostering an inclusive environment. We care about diversity in both our employees and our suppliers. Diversity and inclusion is how we achieve success. By celebrating diversity across all spectrums, including but not limited to race, national origin, religion, gender, sexual orientation, gender identity, disability, veteran/military status, and age, we are a stronger company and culture.

We take pride in our talented and diverse team of people who focus on our customers, every day. Their combined intelligence, spirit and creativity make Verizon a great place to work, learn and grow.

Our track record.

59.7%
employees

are women or people of color in our U.S. workforce.

[Explore careers](#)

7 of 11
board members

are women or racially or ethnically diverse.

[Meet our board](#)

\$53B
total spend

with diverse suppliers in the last 10 years.

[Learn more](#)

100%
pay equity

in salary for women and men.

[Learn more](#)

Connecting and engaging employees.

Our employee resource groups provide a forum for professional and personal development, celebrating diversity and solving unique business challenges across Verizon's diverse customer base. Verizon supports ten employee resource groups:

- ADVANCE of Verizon – Advocates for Disability, Access, Neurodiversity and Caregiver Empowerment
- NAV of Verizon – Native Americans of Verizon
- PRISM of Verizon – Lead with pride
- VALOR of Verizon – Veterans and Advocates Leading the Organization Responsibly
- PACT of Verizon – Parents and Caregivers Together
- United of Verizon – Progress through unity
- WAVE of Verizon – Women's Association of Verizon Employees
- SOMOS Verizon – The voice of the Latinx community
- PACE @ Verizon – Pan Asian Corporate Excellence
- BOLD of Verizon – Black Originators Leaders and Doers

Investing in our people.

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We are committed to providing a curriculum that helps all employees mitigate bias and support conscious inclusion.

Exploring the impact of workplace bias.

In 2018, we expanded the required workshops for our leadership team to explore unconscious bias and how to mitigate its impact to create a more inclusive workplace.

Executive mentorship for women

This seven-month mentorship program matches senior executives and female V Team members with the goal of advancing leadership skills and development.

Adfellows Marketing Program

Adfellows is an eight-month rotational fellowship program for college graduates across the country with diverse backgrounds and an interest in marketing.

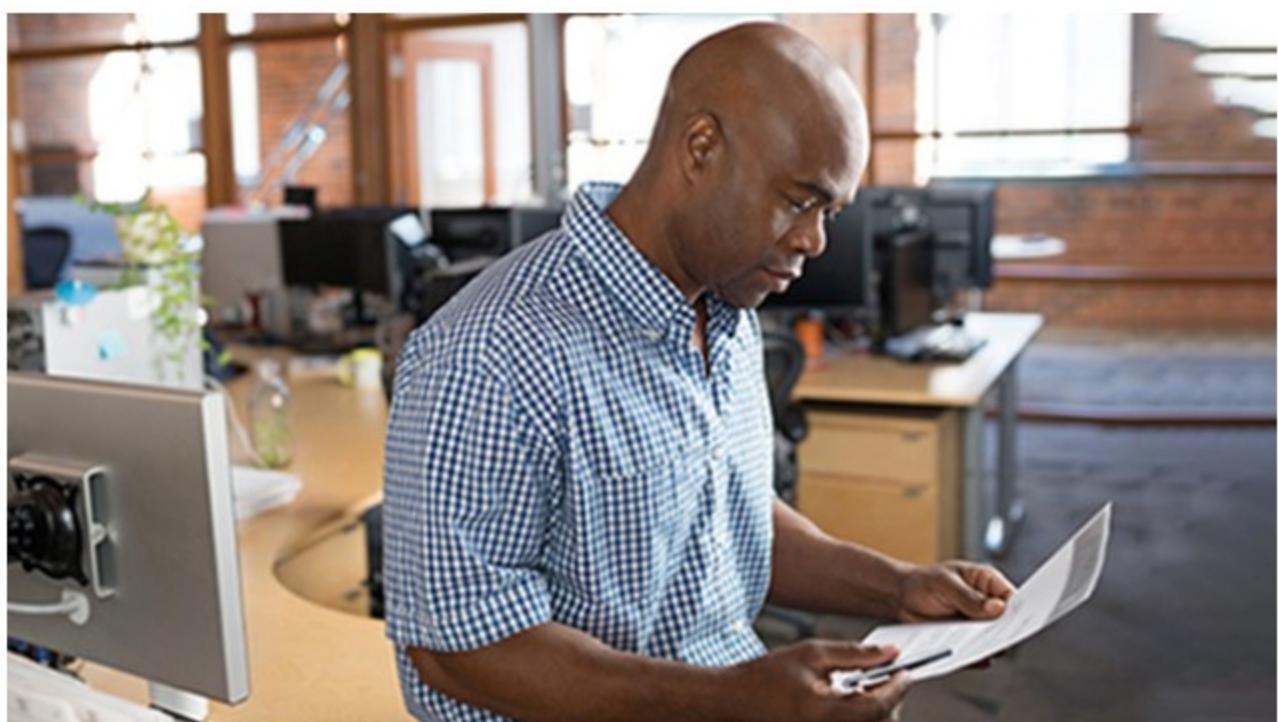
[Learn more](#)



2020 Human Capital Report

Diversity is one of our most powerful competitive advantages and helps us connect more meaningfully with our customers and society. Check out our 2020 Human Capital Report as we measure our movement towards a more diverse V Team.

[Learn more](#)



Building a supply chain as diverse as the communities we serve.

We operate a robust set of supplier diversity and inclusion initiatives that include designed collaboration with executive champions from across our business.

[Learn more](#)

Featured news



A message from Verizon CEO Hans Vestberg

Verizon commits \$10 million to aid organizations dedicated to equality and social justice.

[Watch video](#)



Verizon bridging NYC digital divide: \$3M pledge, free internet offer

Verizon showcases its commitment to digital inclusivity through a \$3M donation to STEM organizations in NYC and offering free internet to income-qualifying customers.



Join Verizon and The Paley Center for Media for a conversation on leading through change

Verizon Business and The Paley Center for Media present "Moving the Dial from the Top: Harnessing the Power of Diversity & Inclusion" on March 15th from 3:30pm



Verizon convenes Fortune 500s for Women's CoLab free career development event

Women's CoLab has partnered with Bustle to host a free event on career development in honor of International Women's Day featuring executives from Verizon, Chipotle, Walmart and Kimberly-Clark.



Three Black CEOs turn obstacles into opportunities

We spotlight three Black CEOs who talk about what it means to be a Black entrepreneur in their field, and how Verizon Small Business Digital Ready enhanced their businesses.

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Enterprise Solutions	Account Security & Fraud Claims		
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